

PLEASE POST

IT SYSTEMS SUPPORT

Date Posted: February 3, 2023
Closing Date: February 17, 2023 or Until Filled
Anticipated Start Date: As Soon As Possible
Department: Technology
Work Year: 52 Weeks

Summary: Provides technical support and problem resolution. Works directly with clients and Application Specialists to resolve user issues. Supports staff training on-site or remotely as needed. Creates and revises interface and customizations as needed.

Essential Duties And Responsibilities: Work is performed under the general supervision of administration. An employee in this position may be called upon to do any or all of the following: (Does not include all tasks employee may be expected to perform.)

1. Provides technical support and problem resolution for database applications. Works with the Database Applications Specialist to help seamlessly integrate database applications throughout the organization and local districts.
2. Identifies and provides preliminary troubleshooting of application performance issues, escalating as necessary.
3. Assists with training of technical support and applications staff in the effective utilization of software.
4. Contributes to the ongoing culture of ensuring quality data by recognizing best practices in data flow and handling.
5. Participates in team meetings for development of long-term plans and practices.
6. Ensures that external and internal regulations and policies governing data management are met including regulations concerning security, auditability and privacy.
7. Designs and writes reports using software or database data sources.
8. Creates and revises customizations within the software.
9. Regular and predictable attendance is required for this position. In-person attendance requirements may vary and will be determined by the supervisor.

Supervisory Responsibilities: None.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education And/Or Experience:

- Associates degree in a computer related field, or college level courses and training equivalent to what would normally be acquired by completing a two year technical trade program, or a two

year college degree program in Electronics, Computer Science, Management Information Systems or a related field, or an equivalent combination of education and experience, will be given preference.

- Demonstrated experience supporting enterprise applications required.
- Experience in current Windows, Mac, iOS and Chrome operating systems, Microsoft Office, Internet, and other productivity software applications required.
- Knowledge and experience working in educational institutions preferred.
- Experience with data transformation and/or electronic data interchange (EDI) preferred.
- Successful experience with structured query language (SQL) is preferred.
- Experience with mobile device management (MDM) is preferred.

Certificates, Licenses, Registrations: Valid Michigan driver's license and good driving record.

Language Skills: Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence and procedure manuals. Ability to effectively present information and respond to questions from individuals or groups. Ability to speak clearly and concisely both in oral and written communications. Excellent written and oral communication skills. Ability to read, understand, and apply information in hardware/software manuals or following computer instructions.

Mathematical Skills: Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.

Reasoning Ability: Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Other Skills And Abilities: Documented/demonstrated current knowledge of computing devices, peripheral equipment, database management, word processing, spreadsheets and open systems technology required. Demonstrated knowledge of PC basics, including technical terminology and acronyms and working knowledge of PC systems and peripheral connectivity. Ability to solve problems logically. Able to effectively manage multiple tasks, often within severe time constraints, and demonstrate effective time management skills to meet deadlines, while interacting with staff and the public related to those tasks. Strong teamwork, interpersonal communication and group problem solving skills. Ability to travel to and from work sites. Ability to work a flexible workday and workweek. Ability to exercise good judgment and make decisions in accordance with policies and procedures. Ability to work as part of a highly motivated, interdisciplinary team. Demonstrated experience in setting up, maintaining, and troubleshooting electronics equipment and networks.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to operate a computer, view video display terminals, reach with hands and arms, sit, use hands to grip, handle or feel objects, tools or controls, talk and hear. Employees in this position may occasionally need to lift heavy objects, such as printers, central processing units, monitors, etc., which could infrequently weigh up to 50 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus. Employee will be required to use a personal vehicle to travel between various work sites within the district as necessary.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually quiet.

Pre-employment Screening: Applicants who receive a conditional offer of employment for a position with JCISD will be required to successfully complete a background check, a pre-employment physical to determine ability to perform the desired position (with or without reasonable accommodations) and a drug test.

Employment Date, Salary, and Fringe Benefits: Anticipated employment date is as soon as possible. This is a 52 week position. Placement on the Technical/Operational Salary Schedule depends upon qualifications and experience; new employee salary range is \$56,602 - \$67,401. Paid health, dental, vision, life and long-term disability insurances, sick, vacation and personal business days.

Contact: Interested parties should go to our website, www.jcisd.org to complete an online application.

APPLICATIONS ACCEPTED UNTIL FEBRUARY 17, 2023 OR UNTIL FILLED

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

The Board of Education does not discriminate on the basis of race, color, national origin, sex, (including sexual orientation or gender identity), disability, age (except as authorized by law), religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.

The Superintendent shall appoint and publicize the name of the compliance officer(s) who is/are responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination or denial of equal access. The Compliance Officer(s) shall also verify that proper notice on nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination in Employment Act is provided to staff members and the general public.

The Jackson County Intermediate School District is an educational service agency that works in partnership with local public and charter schools, and the local community. We are committed to the success of all students by providing educational leadership, services, programs, and resources.

Our work and organizational goals are driven by Five Guiding Principles:

Instruction ~ Quality, Creativity and Relevance

Leadership ~ Envisioning, Engaging and Executing

Service ~ Listening, Caring and then Serving

Community ~ Collaboration and Partnerships

Equity ~ Inclusive, Responsive and Sincere Belonging

Consistent with our purposes and guiding principles, the JCISD is actively pursuing diversity, equity and inclusion in our employment practices. We encourage applicants who may not have a specific listed qualification, but who believe they have the needed knowledge, skills and abilities to perform the essential functions of a position, to apply and to highlight how their education, experience and/or other abilities make them qualified to perform the essential functions of a position, to apply and to highlight how their education, experience and/or other abilities make them qualified to perform the essential functions of the posted position.