

E. Salary, Expense Account, & Supplemental Compensation Information

Below are listed the positions in the top 3% of total compensation for ISD employees. ISD employees are categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions, credentials and skills required. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community and cost-of-living factors.

Employee		Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Superintendent		\$188,482	\$-	\$-	\$24,608
Assistant Superintendent, Student Achievement		\$146,658	\$-	\$-	\$3,189
Assistant Superintendent, Business Services		\$144,597	\$-	\$-	\$5,801
Assistant Superintendent, Achievement and Systems Support		\$144,597	\$-	\$-	\$2,742
Executive Director, Human Resources		\$136,053	\$-	\$-	\$4,356
Executive Director, Early Childhood Programs		\$136,053	\$-	\$-	\$6,354
Executive Director, Achievement Initiatives		\$136,053	\$-	\$-	\$10,178
Chief Information Officer		\$127,007	\$-	\$600	\$1,993
Director, Finance		\$123,685	\$-	\$600	\$723
Supervisor, Special Education		\$112,441	\$-	\$600	\$7,105
Supervisor, Technology Services		\$112,441	\$-	\$-	\$4,433
Supervisor, Preschool/Early Childhood Services		\$112,441	\$-	\$-	\$723